

#10-04  
10/29/09



## Career Opportunity

United States District Court  
Southern District of Texas

Position: Systems Programmer (Software Testing)

Location: Houston, Texas

Closing Date: November 30, 2009 or Until Filled

Salary Range: \$50,840 - \$82,628 (CL27)

### *Position Overview*

Programmer will be responsible for software test planning, development, automation and execution for one or more software products in the consolidated court. Programmer will work closely with the Clerk's Office, Probation Office and Pretrial Services Office in implementing technology solutions for the District.

Programmer will:

- Define and execute functional and unit testing on an Agile/SCRUM development team.
- Assess risks and perform prioritized testing during fast-paced development sprints, working closely with the developers.
- Develop more comprehensive test specs, plans and walkthrough code to extract hidden test cases.
- Evaluate the right technology/framework for test automation.

The position provides local programming and customization of both nationally supported automated systems and off-the-shelf commercially available software to meet local court automation needs.

### *Required Qualifications*

- A minimum of two years progressively responsible experience designing, implementing or maintaining computer systems that included the completion of computer project assignments involving systems analysis, computer programming, systems integration, and information technology project management. Certain achievements in higher education may be substituted for the experience requirement, on a case by case basis.

### *Preferred Qualifications*

- Demonstrated ability to identify, diagnose and resolve complex problems.
- Demonstrated ability to work on a team and communicate effectively.
- Experience writing code in C/C++, C#, VB.Net, and/or Java.
- Experience working with SQL databases writing complex SQL statements.
- Extensive experience developing HTML and JavaScript.
- Experience using Delphi or Pascal and Perl a big plus.
- Experience with Agile software development a big plus.
- Experience with bug tracking and source code management a big plus.
- Bachelor's degree in CS, MIS, Math, or related field, or in lieu of degree, eight years of software programming experience.

### *Benefits*

Benefits include participation in the retirement system, thrift savings plan with matching contributions, health/medical plans, Section 125 Flexible Benefit Plans, life insurance, long term care and long term disability insurance, 10 annual holidays, annual and sick leave accrual plans.

### *Application Process*

To be considered for this position, please submit a completed employment application, resume and cover letter (in one PDF attachment) noting the position number, explaining why you are interested in the position and detailing your relevant training and experience via email to [employment@txs.uscourts.gov](mailto:employment@txs.uscourts.gov). An employment application may be obtained from our website at [www.txs.uscourts.gov](http://www.txs.uscourts.gov) or by calling 713-250-5508.

You may also submit the materials via regular mail or fax to:

United States District Court  
Human Resources  
Attn: Relinda Landry  
P.O. Box 61010  
Houston, Texas 77208  
Fax: 713-250-5717

Internal applicants may apply by submitting the same information as requested above to Human Resources with a copy to your immediate supervisor.

The Court reserves the right to withdraw this announcement without prior notice. Applicants may be considered for similar future opportunities. Applicants may be asked to take a proficiency test. The final candidate will be subject to a background check, credit check and/or records check with law enforcement agencies. Positions in the United States Courts are excepted appointments. Employees are not under the Civil Service System and are "at will" employees.

**Equal Opportunity Employer**